

# Longhorn International Motorsports – Terms & Conditions

## 1. Scope of Terms

These Terms and Conditions apply to all divisions of Longhorn International Motorsports (LIM), including but not limited to: Longhorn International Raceway (track operations, racing events, and facility rentals); Community & Residential Development (real estate sales, leasing, and car condominiums); Retail & Dining (restaurants, shops, and entertainment venues); The Global Motorsports Network (GMN Live) (streaming, media, and content distribution); and Employment Opportunities (careers, recruitment, and hiring processes).

## 2. Employment Submissions

All employment applications must be submitted through the official LIM online careers portal. Applicants must register online prior to submitting resumes, cover letters, or supporting documents. Resumes submitted outside of the online system may not be considered.

## 3. Use of Information (Privacy Policy)

LIM values the privacy of applicants, visitors, customers, and participants. Information collected may include personal details, employment submissions, payment data, event waivers, and technical usage information. Such data is used only for processing applications, fulfilling services, communications, safety compliance, or operational improvements. LIM does not sell, rent, or share personal information with third-party marketing companies. Limited access may be granted to trusted vendors under confidentiality obligations. Employment information is reviewed internally only. Reasonable safeguards are used to protect personal data, but no online system can guarantee absolute security. Data is retained only as necessary, then securely deleted or anonymized. Users may request access, correction, or deletion of personal data by contacting LIM's Legal Department.

## 4. Event Image and Video Usage

By attending or participating in any LIM event, you consent to photography, video, and audio recording by LIM and authorized partners. You grant LIM a worldwide, royalty-free, perpetual license to use your likeness in promotional, broadcast, and commercial content without compensation. Media may include advertisements, press, archival, and live broadcast. Third-party media outlets may also capture content at events, outside LIM's control. If you wish to opt out, you must provide written notice before attending; however, exclusion from all recordings cannot be guaranteed. All official event media captured by or on behalf of LIM is the sole property of LIM. Unauthorized commercial use of LIM event media is strictly prohibited without prior written consent.

## 5. Ticketing, Retail, and Event Participation

All ticket purchases are non-refundable unless otherwise stated. Retail and dining purchases follow vendor-specific policies. Participation in motorsports activities requires compliance with safety

regulations and execution of liability waivers.

## **6. Intellectual Property**

All trademarks, logos, content, and media associated with LIM are the property of LIM. Unauthorized use, reproduction, or distribution is prohibited.

## **7. Limitation of Liability**

Participation in motorsports, events, and community activities involves inherent risks. LIM is not liable for injuries, damages, or losses sustained during participation or attendance. Attendees and participants assume all risks associated with such activities.

## **8. Governing Law and Jurisdiction**

These Terms and Conditions shall be governed by the laws of the State of Texas. All disputes shall be resolved exclusively in state courts located in Navarro County or Ellis County, Texas, or in applicable federal courts within Texas. By engaging with LIM, you consent to personal jurisdiction in these courts and waive objections to venue. The parties are encouraged to attempt good-faith resolution prior to litigation. In litigation, the prevailing party is entitled to recover reasonable attorneys' fees and costs, unless prohibited by law.

## **Contact Us**

For questions regarding these Terms and Conditions, please contact: Longhorn International Motorsports – Legal Department Email: [legal@longhornmsc.com](mailto:legal@longhornmsc.com)